

Social Responsibility

Employee wellness:

Employee wellness is one of ProEconomy's 'Key Motivators'. We believe that a business is not only there to provide a service or a product but also to help our employees live a productive, meaningful and 'well' lifestyle.

Likewise, because ProEconomy employees stay with us for an average of 5 years or more, much of our workforce ages with us. As a means to support the evolving physical needs of these employees, we have a focus upon exercise and give each employee free use of the gym located next door to our premises.

We encourage employees to exercise during work hours as we believe that this increases focus and promotes mental health by reducing stress.

We also believe in the importance of a tidy and uncluttered work environment to the mental wellbeing of our employees. We therefore have our fleet of vehicles rigorously cleaned internally and externally every month and are in the process of going 'paperless as a business'.

Training and career development:

ProEconomy is committed to a policy of continual employee progression, training and development and these terms are set out in our employee handbook.

Health and Safety

The health and safety of our employees is another 'Key Motivator' at ProEconomy. It is of paramount importance to protect our employees from injury. We therefore operate a monthly vehicle service check on our fleet of vehicles and

strictly adhere to building regulations.

Health and safety is also a topic at our monthly management meetings and we try to resolve any breaches in health and safety as quickly as possible.

Equal Opportunities and Diversity

ProEconomy is committed to a policy of equal opportunities and diversity within the workplace.

Our aim is to be fair to everybody and to ensure that no job applicant or employee receives more or less favorable treatment on the grounds of:

- age
- race
- colour
- ethnic or national origin
- nationality (subject to nationality rules)
- sex / gender
- transgender
- sexual orientation
- marriage and civil partnership
- disability
- religion or religious affiliation / belief
- part-time working
- pregnancy and maternity
- political opinion
- people with or without dependants (Northern Ireland only)
- trade union membership and duties

Equal opportunities and equal treatment are one of the cornerstones of our recruitment and employment policy.

Charity donations:

ProEconomy has a variety of 'Key Motivators' that have a wider reach than the company itself. We aim to support these 'Key Motivators' via charitable donations. One of our 'Key Motivators' is to help provide clean water to a worlds that is in dire need of it.

ProEconomy supports two charities in this regard and regularly donates money to these charities.

ProEconomy supports:

- WaterAid – helping to distribute clean water worldwide.
- Caminos de Agua - a charity that distributes copper and silver ionisation systems to kill bacteria in reain wate harvesting facilities in Mexico and South America.

Supplier and service provider monitoring

We hold our suppliers and service providers to the same labor and health and safety standards to which we hold ourselves.

We manufacture our system internally so can adhere to our own strict principles. However, we source the materials that we use to make the Orca system from suppliers and utilize a variety of service providers. All of our suppliers and service providers have a close relationship with ProEconomy and are all UK based. This close relationship allows us to keep an eye on their

practices. The fact that our suppliers and service providers are all UK based means that they have to adhere to UK laws and legislation.

We undertake annual meetings with our suppliers and service providers and use this opportunity to understand their processes and practices and to make sure that these practices adhere to our principles and 'Key Motivators'.



ProEconomy | orca

Copper and Silver Water Treatment

proven Legionella control